

**Heart of the Rockies Regional Medical Center  
Board of Directors Meeting  
August 26, 2025**

**Attendance:** Mr. Dean Edwards, Lydia Segal M.D, Bill Alderton, Dan Wardrop, M.D., Stacy Osborne. Also in attendance: Mr. Robert Morasko, CEO; Mr. John Tucker, President; Ms. Aysha Douglas, VP of Finance; Ms. April Asbury, VP of Patient Services; Ms. Heather Roberts, VP of Provider Services; Ms. Desirae Westphal, VP of Operations; Ms. Lezlie Burkley, Foundation Director; Dr. Joshua Visitacion, Chief of Staff; Ms. Emily Powell, Legal Counsel. Absent: Ms. Sarah McMahon, VP of Human Resources.

The meeting was called to order at 1:10 P.M.

Mr. Edwards began by explaining HRRMC's objective for using zoom in Board meetings is strictly for administrative purposes such as recording and validating minutes. Community members are welcome to attend meetings remotely through the provided zoom link, however speaking to the Board will not be permitted. Only in-person speakers may address the Board.

**Public Comment:**

Jennifer Tallmadge, a Salida resident and member of Ark Valley Indivisible presented a request for HRRMC to adopt and publicize clear internal policies regarding ICE actions and requests, as required by Colorado law. She emphasized the need for transparency and staff training to protect immigrant patients' rights.

Emily Powell, the districts legal counsel noted HRRMC is actively working on understanding their obligations under Senate Bill 276, which defines public health care facilities, and are seeking further clarification from those involved in drafting the legislation.

**Consent Agenda:**

The Consent Agenda items, denoted on the Agenda for this meeting were presented to the Board in written form. Minutes of July 22<sup>nd</sup>, 2025 and Capital Request items A, B, and C.

**Motion:** Bill Alderton moved to approve the consent agenda as presented. Minutes of July 22<sup>nd</sup>, 2025 and Capital Request items A – New Lobby Furniture for SHC - \$33,680, B - NMPET Hotlab Equipment - \$33,575.00, and C – Alaris IV Pump Upgrade - \$160,000.00.

**Second:** Dr. Segal

**Vote:** Unanimous

**Focus Topic:**

Dr. Zachary Green, a new general surgeon, introduced himself to the Board, highlighting the advantages of the new DaVinci robotic surgery system, including enhanced safety features and tele proctoring capabilities.

**Medical Staff Report:**

Dr. Visitacion stated he did not have anything to report in general session.

**Finance Report: Aysha Douglas, VP of Finance**

Ms. Douglas presented the financial performance for July, highlighting strong results with revenues exceeding budget by 8 million, leading to a net operating income of 3 million, more than double the budgeted amount. The increase in revenues was driven by higher patient volumes, longer lengths of stay, and increased pharmacy revenue, while expenses remained close to budget. Aysha also discussed upcoming changes to the Chase program due to the UCHealth reclassification and the "One Big Beautiful Bill Act," which could impact future funding.

**CEO/Admin Report: John Tucker**

Mr. Tucker highlighted the progress of the DaVinci project and the upcoming reception. Dr. Hedges will demonstrate some of the robots capabilities for guests. The EHR selection progress is ongoing with a large team traveling to Aspen including our Board chair. Regarding physician recruiting, Dr. Green, general surgeon started on August 15<sup>th</sup>. Dr. Iverson another general surgeon will join us in mid-September. We are working on some immigration issues with our attorney regarding Dr. Sharma which we hope to resolve very soon.

John explained the hospital does not inquire about immigration status, nor is it included in the registration process.

**Committee Reports**

**Finance Committee: Stacy Osborne**

Ms. Osborne noted efficient expense management and a decrease in Chase program reliance. Security measures were updated by Jesse Kaisner, Information Systems director. Jesse reported his team's successful handling of a potential system breach by a fraudulent caller attempting to impersonate a physician.

**Facilities and Strategic Planning Committee: Bill Alderton**

Mr. Alderton discussed ongoing projects including the Wound Care Center projects need to transplant some large ponderosa pine trees to another location on campus. Bill highlighted the on-site crane preparing for the transfer of the new oxygen tanks to their new pad across the parking lot behind the Outpatient Pavilion. The majority of the facilities meeting focused on looking at various options for expanding family practice space and employee housing.

**Foundation report: Lezlie Burkley**

Ms. Burkley reported on the upcoming Da Vinci demonstration event, this evening (Tuesday, August 26<sup>th</sup>) at 6:00 P.M. which has 40 RSVPs from public officials, community leaders, and foundation donors, and shared that the organization made the top 10 for a grant application through Hickenlooper and Bennett.

The Board took a short recess at 2:22 P.M.

Meeting reconvened at 2:34 P.M.

**Old Business:**

Emily Powell, legal counsel presented a resolution and timeline for the CEO search process which establishes a search committee, outlines the job posting requirements, and sets forth the selection process and timeline. She proposed two timeline options, both concluding before Thanksgiving, and discussed the various steps involved in the search process. The Board asked about the acceptability of zoom meetings for board votes, which Emily confirmed was acceptable. There were no concerns or questions about the resolution or timeline, and Emily agreed to revise the search committee members' names as requested.

The group discussed timeline adjustments for an application and review process, and agreed to move the September 28th deadline for developing the candidate list to the 30<sup>th</sup>. It was also decided the Board will use questionnaires returned by October 1st.

There was discussion around the timeline for hiring a new CEO and dates for the search committee to review the candidate lists and Board consideration. The Board agreed to conduct candidate interviews in early October with the search committee meeting approximately a week later to develop a finalist list. This will be followed by public interviews of finalists in early November.

**Motion:** Bill Alderton moved to adopt the resolution as presented by Emily Powell including timeline agreed upon by the Board together with the job description provided by HR and the job announcement as amended to add paragraph 3b from the resolution.

**Second:** Dr. Segal

**Vote:** Unanimous

**Adjournment**

**Motion:** Mr. Alderton moved to adjourn to executive session to address items listed to include VP's, Bob Morasko, John Tucker and Dr. Visitacion at 3:26 P.M.

**Second:** Dr. Wardrop

**Vote:** Unanimous

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The board returned to regular session at 3:51 P.M.

**Motion:** Dr. Wardrop moved to approve the medical staff, risk and grievance reports as presented.

**Second:** Stacy Osborne

**Vote:** Unanimous

**Motion:** Bill Alderton moved to adjourn to a 2<sup>nd</sup> executive session to address items listed to include Board members only at 3:52 P.M.

**Second:** Dr. Segal

**Vote:** Unanimous

No action was taken in this executive session.

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The Board returned to regular session at 4:07 P.M.

#### **Adjournment**

**Motion:** Stacy Osborne moved to adjourn at 4:07 P.M.

**Second:** Dr. Wardrop

**Vote:** Unanimous

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "Stacy Osborne", written in dark ink.

Stacy Osborne  
Secretary-Treasurer